

Abstract

Research Title : The Condition of Myanmar Migrant workers who hold MoU passports in Thailand

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During the Myanmar military regime administration in the 1980s, the borders were quiet with no official crossings although the ethnic people commuted unofficially. On the other hand, a significant number of asylum-seekers who were ethnic minorities fighting against the Myanmar government started to enter Thailand to take refuge in that decade. This research was to study the satisfaction of Myanmar migrant workers in Thailand, where a vast of Myanmar migrant workers were currently working, and Mahachi was also a center of Myanmar migrant workers, which was valid for accurate information of job satisfaction. As methodology, both primary and secondary data source were used to ask research questions. Questionnaires were Myanmar migrant employees who were holding MoU passports in Thailand, working at factories, fishing, construction and other works to gather primary data about their job satisfactions towards the all variables in this study. Survey were conducted to understand the right target and approach towards the research, questionnaires were used as the survey

surveys for this research. For this research, the total 153 respondents of survey relative to the demographic characteristics of Myanmar migrant workers' job satisfaction were collected. In general, Gender, out of 250 questionnaires approached, 153 people participated in this research, and male respondents were 54 frequency or 35.7% and 99 frequency or 64.3 % were female respondents, so female respondent were more than males' respondents who work in Thailand holding MoU passport in this research.

Age between 26 - 30 years old, with the maximum 52 frequency or percentage of 33.8 and the single respondents were 89 frequency or 57.8%, and at Sea-food factory workers were 84 frequency or 54.5 percent, less than 9,000 Baht were 123 frequency or 79.9 percentage and the most respondents of the educational level middle school were 85 frequency respondents or 55.2 percentage were majorly presented in this research.

Moreover, Myanmar migrant workers overall job satisfaction has shown that majority of Myanmar migrant workers who worked at Mahachai and working with MoU passport which respondents dealing with overall job satisfaction the "Yes" answers were 70 frequency or 45.5%, the "NO" answers group of overall satisfaction were 83 frequency or 53.9%. That means No respondents were more than Yes respondents. Therefore, Most of Myanmar migrant workers who worked at Mahachai dealing with MoU passport and their job satisfaction was negatively relationship.

In addition, majority of Myanmar migrant workers who worked at Mahachai and working with MoU passport which respondents dealing with overall job legality the "Yes" answers were 99 frequency or 64.3%, the "NO" answers group of overall job legality were 54 frequency or 35.1%. That means the "Yes" respondents were more than the "No" respondents. Therefore, most of Myanmar migrant workers who worked at Mahachai dealing with MoU passport and their job legality was positively relationship.