



**A STUDY OF EFFECT OF HOFSTED'S CULTURAL DIMENSIONS THEORY
ON EMPLOYEE LOYALTY: THE MEDIATING EFFECT ANALYSIS OF
ORGANIZATIONAL COMMITMENT**

Thematic Certificate

To

CHEN ZHENG

This independent study has been approved as a partial Fulfillment of the Requirement of
International Master of Business Administration in International Business Management

Advisor: *Li Chiao-ming* Date: *2018.1.6*
(Associate Professor Li Chiao-Ming)

Jomphong Mongkhonvanit
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(Associate Professor Dr. Jomphong Mongkhonvanit)
Acting Dean, Graduate School of Business Administration

Date: *13.06.2018*
Siam University, Bangkok, Thailand