

Table 1: Technology roadmap

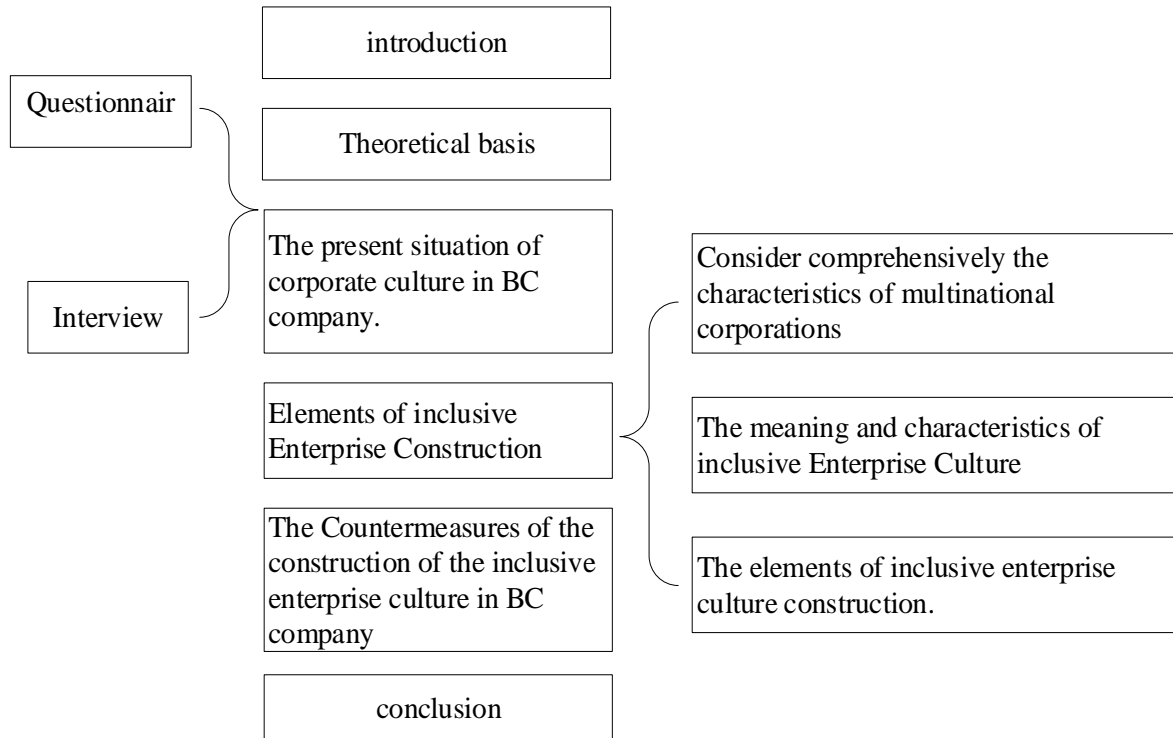


Table 2 Internal structure of the company

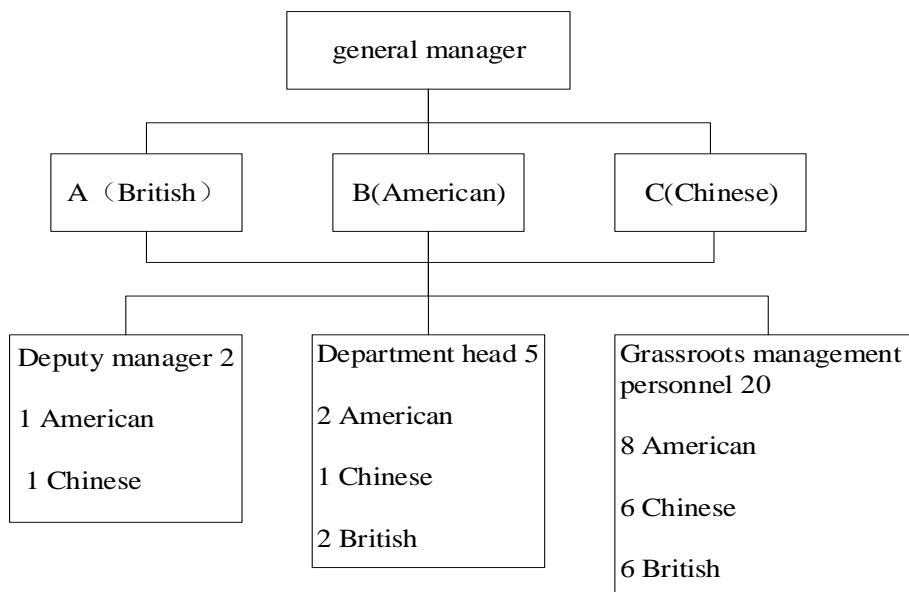


Figure 1: Nationality distribution.

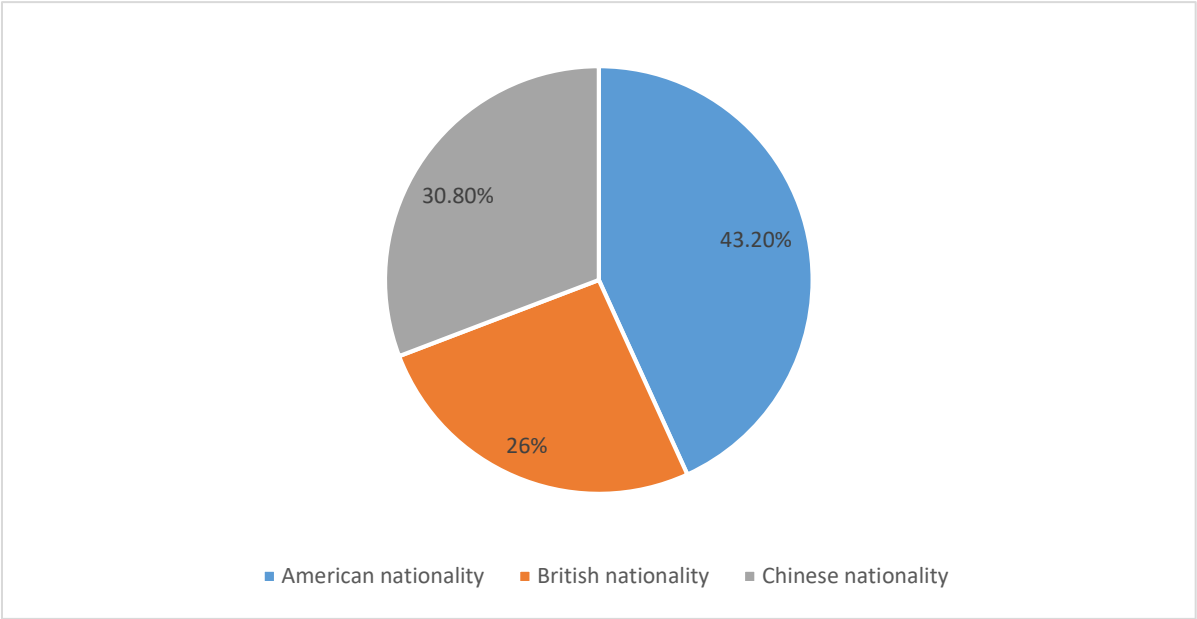


Figure 2 Nationality distribution.

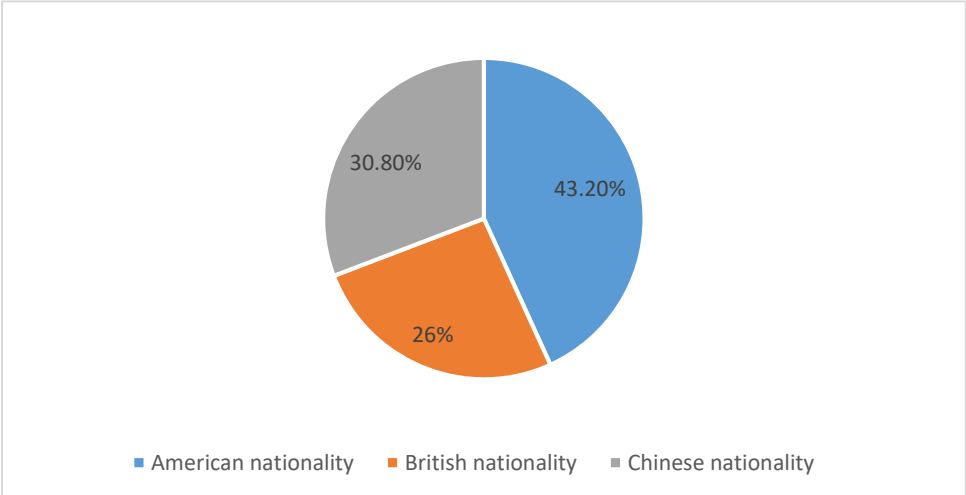


Figure 3 Job distribution.

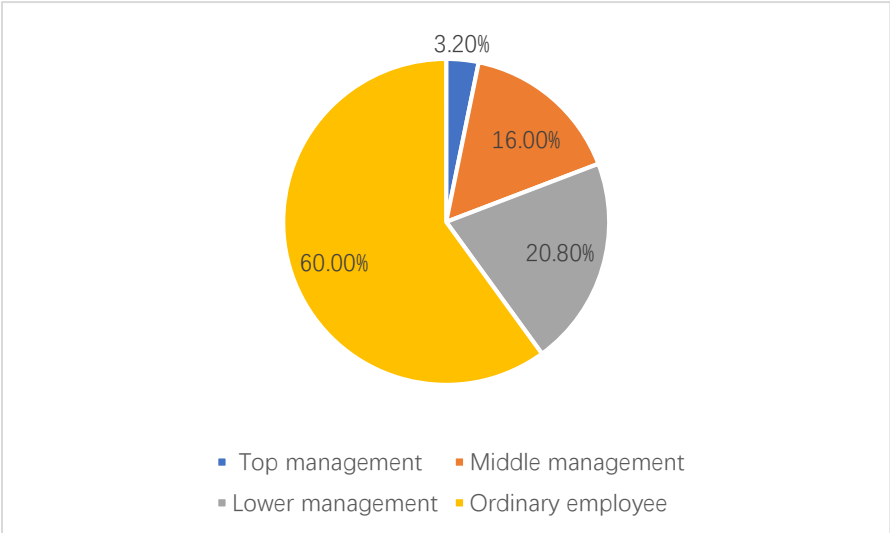


Figure 4 Employee perception.

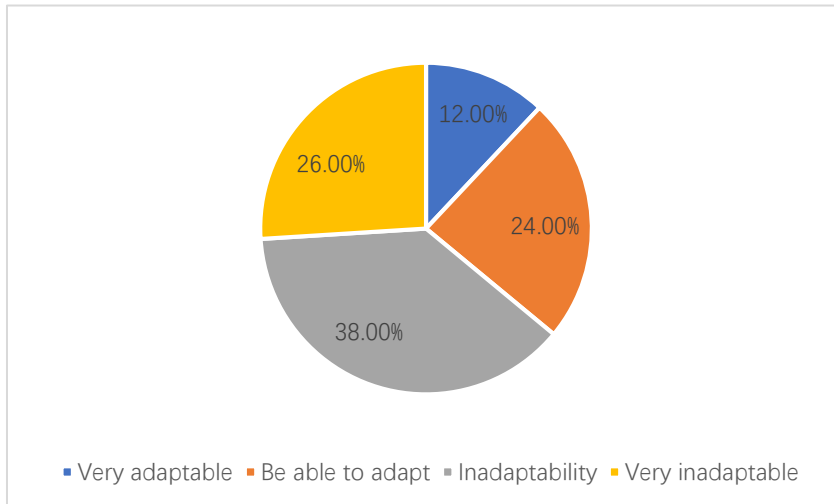


Figure 5 The degree of cultural conflict.

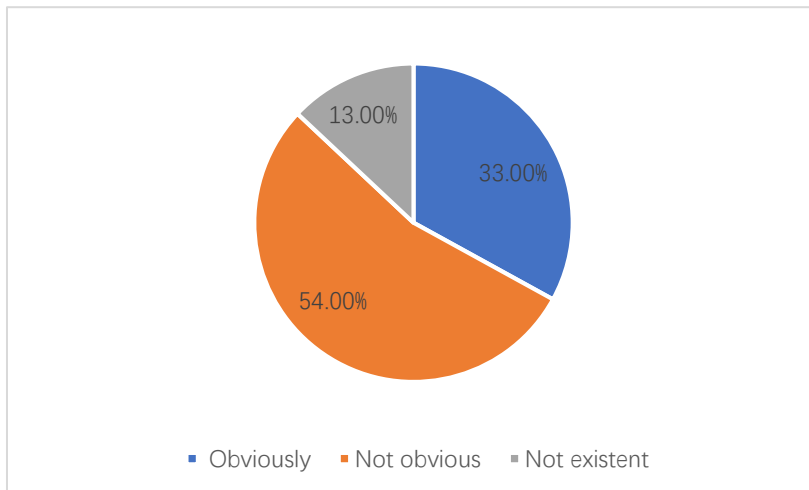


Figure 6 The root of cultural conflict.

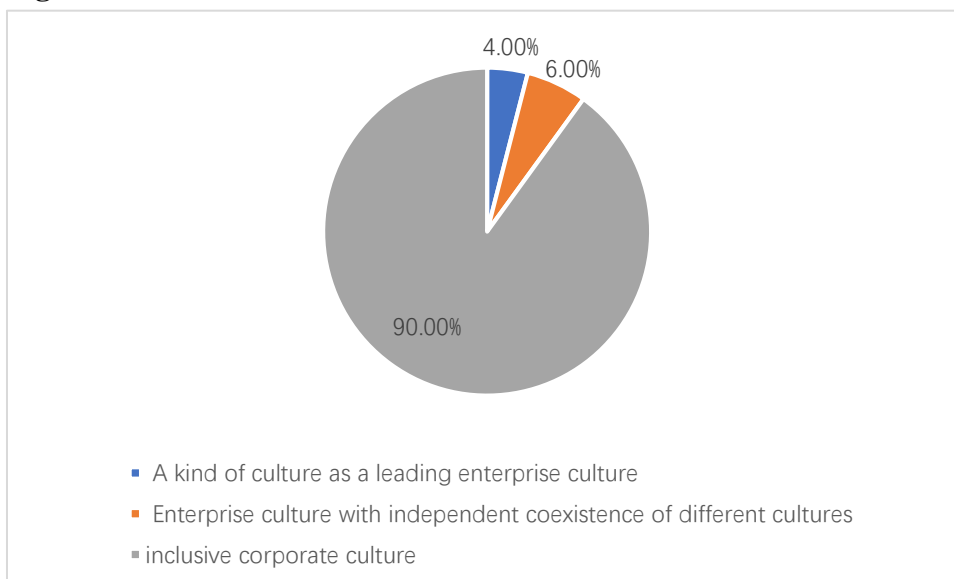


Figure 7 The cultural atmosphere that employees like.

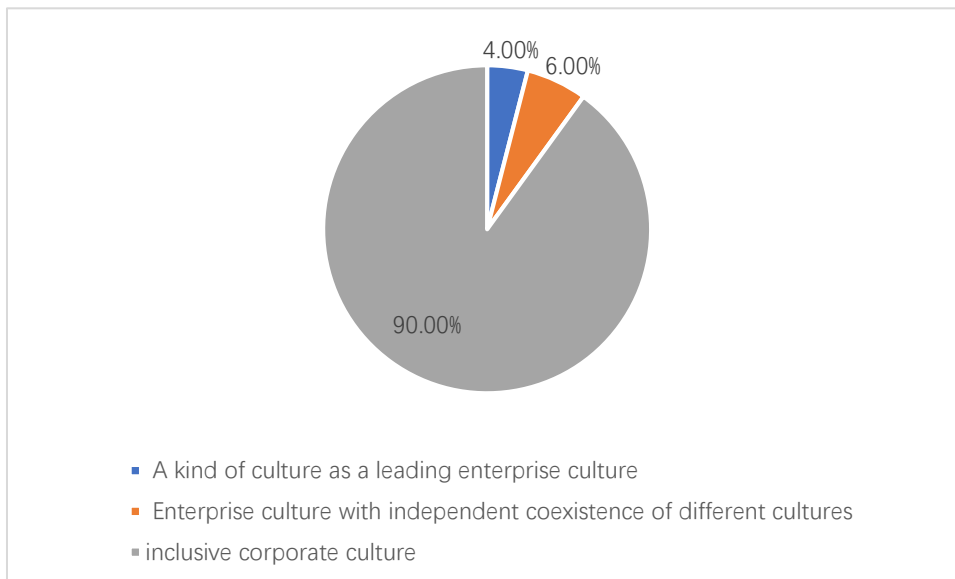


Figure 8 Preparation for cultural construction.

